



FostersKraus.com

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Marion, IA 52302

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Job Title: Commercial Site Foreman

Pay: \$32 - \$42 per hour

Reports To: Project Manager

Job Summary:

We're looking for a skilled and experienced Site Foreman to oversee and work with a team on HVAC or plumbing installations for commercial and residential projects. This role involves supervising and training the crew, ensuring project completion, and meeting safety and compliance standards.

Key Responsibilities:

- Supervise, train, and manage a team of tradespeople
- Report progress to the Project Manager
- Organize and coordinate daily tasks and schedules
- Ensure safety compliance and inspect systems
- Read blueprints and spec sheets for accurate installations
- Order and maintain equipment and materials
- Troubleshoot and replace faulty parts as needed
- Maintain customer-focused, positive communication

Requirements:

- Completed at least 42 months in an accredited apprentice program
- Solid knowledge of HVAC, plumbing, basic electrical, and hydraulic systems
- Valid driver's license with a clean driving record
- Strong organizational, communication, and problem-solving skills

- Ability to lift 50 lbs and work in variable weather conditions

Physical Demands:

Regular lifting, standing, climbing, and working in confined spaces, on ladders, and at heights up to 50 feet.

Work Hours:

- Monday to Thursday, 6:00 am to 4:30 pm (hours may vary by season and job requirements)
- Travel required; company vehicle provided.